




IND-EXPO CERTIFICATION LIMITED
INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION SCHEME
NON-CONFORMITY REPORT

Corrective action:

Date of completion:

Social and human factors were considered and included in to the HIRA.


.....
Auditee

20/01/2024
.....
Date

Verification of corrective action:

NC Closed/Open

Evidence provided for the corrective action taken is verified & NC is closed.


.....
Auditor

2024/02/16
.....
Date

Effectiveness of corrective action:

Corrective action is effective


.....
Auditor

2024/12/15
.....
Date

Doc. No. : QP-18-F-01

Issue No. : 07

Issue Date : 2018-01-02

Rev No : 00

Rev Date : 00

Reviewed and approved by : Director

Issued by Management Representative



IND-EXPO CERTIFICATION LIMITED
 INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION SCHEME
 NON-CONFORMITY REPORT

Name of Organization: Teejay Lanka Prints (Pvt) Ltd

NC No. : 04 of 04

Section : Management

Team Leader : D.N.S. Kurupumullage

Relevant Standard : ISO 45001 : 2018

Auditor : Buddhika Sajewans

Relevant Clause : 6.1.2.1(a)(b)3

Date of audit: 2023.12.20

Relevant company document :

Non-conformity detected:

Category : Major/Minor

The process of hazard identification is not adequate.

The company has not properly identified social factors and human factors and its implications on human health.

(Ex:- Victimization, harassment, lack of supervisor support

RA include lack of recognition of effort, fair fairness in treatment and lack of social support etc.

Auditor

Team Leader

Auditee

Correction:

Reviewed the hazard identification process and identified social factors & human factors. And included to risk assesment as well.

Auditee

20/01/2024
 Date

Root cause for Non-conformity:

This has been missed when evaluating the HIRA due to lack of awareness.

Auditee

20/01/2024
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