



IND-EXPO CERTIFICATION LIMITED
 INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION SCHEME
 NON-CONFORMITY REPORT

Corrective action **Completion Date:**

The company makes sure to review all policies regarding relevant standards annually basis.

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 Auditee

12/01/2025
 Date

Verification of corrective action

Evidence provided for the corrective action taken is verified and satisfied. Therefore, the Nonconformity is closed / Nonconformity is closed based on the corrective action plan provided.

Evidence / corrective action submitted is not satisfied, therefore, the Nonconformity is not closed.

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 Auditor

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 Date

Effectiveness of corrective action

Corrective action taken is effective

Corrective action taken is not effective. Therefore, the Nonconformity is raised.

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 Auditor

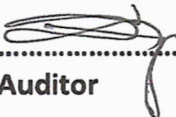
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 Date

Name of Organization	: TBS Internasional (Pvt) Ltd		
Date of audit	: 2025.12.12	Team Leader	: D.N.S. Kuruppumullag
NC No.	: 01	Auditor	: Buddhika Sajeewan
Relevant company document	:		
Relevant Standard	: ISO 45001:2018	SLS 1266:2023	: SLS
Clause No.	: 5.2.		

Non-conformity detected **Category: Major/Minor**

The process of establishment, implementing & maintaining of OHS policy is not effective

Ex: Commitment to consultation and participation of workers and ^{where} they exist, worker's representative has not been addressed in the policy


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Auditor

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Team Leader


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Auditee

Correction

The company revised the OHS policy to comply with ISO 45001 requirements.


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Auditee

12/01/2026
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Date

Root Cause for Non conformity

The company had been mentioned a dedicated health and safety officer is responsible for the health and safety management system in the policy.


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Auditee

12/01/2026
.....
Date

Doc. No. : QP-18-F-01

Issue No. : 07


Issue Date : 2018.01.02

Rev No. : 01

Rev Date : 2025.01.08

Reviewed and approved by : Director

Issued by Management Representative

 <p>TBS INTERNATIONAL -TEXTILE BUSINESS SOLUTIONS-</p>	TBS INTERNATIONAL(PVT)LTD	Document No:	TBS/CM/05
		Issue No :	01
	Company Policy	Issue Date :	03.10.2023
		Revision No:	03
		Revision Date:	08.01.2026
		Page No :	Page 1 of 1

Health and Safety Policy

TBS International is committed to providing a safe and healthy workplace for all employees, contractors, and visitors. Occupational health and safety is a shared responsibility, with management and all workers actively involved in identifying hazards, safe work practices, and promoting a strong safety culture.

The company strives for continuous improvement in health and safety performance through monitoring, feedback, and review, aiming to prevent work-related accidents and protect the wellbeing of all who work withing the premises.

This policy will be reviewed annually or as required to align with evolving applicable safety standards.

Responsible Person: Manager Health and safety

Prepared by	Executive- Admin and Compliance		Date : 08.01.2026
Approved by	Managing Director/COO		Date : 08.01.2026