

Name of Organization : Pantex Apparel (Pvt) Ltd.  
Date of audit : 2025/06/11. Team Leader : D.N.S.kuruppumullage.  
NC No. : 01 of 01 Auditor :  
Relevant company document :  
Relevant Standard : ISO 45001:2018 SLS-1266:2011 SLS  
Clause No. 8.1.2

Non-conformity detected

Category: Major/Minor

The process of maintenance of processes for the elimination of hazards and reduction of OH&S risks is not effective.  
eg. ① Switches supplying power to equipment has been found fixed to plug sockets and the switches are on, but equipment are not in operation.  
② Glass wool exposed is observed as insulation lines are damaged  
③ Insulation of extension cord of the hand grinder is damaged and wires are exposed.  
④ Tag guns are not safeguarded from falling

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Auditor

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Team Leader

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Auditee

Correction

- (1) facility was Provide the electrical safety training to electrical team.
- (2) Facility was replace the new glass wool.
- (3) Facility was replace a new Grinder wire.
- (4) Facility was Provide a tag gun safety awareness and all tag Gun users are tied their tag gun when working.

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Auditee

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Date

Root Cause for Non conformity

- (1) Lack of awareness.
- (2) Lack of awareness.
- (3) lack of observe.
- (4) Lack of awareness.

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Auditee

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Date

Doc. No. : QP-18-F-01

Issue No. : 07

Issue Date : 2018.01.02

Rev No : 01

Rev Date : 2025.01.08

Reviewed and approved by : Director

Issued by Management Representative

Corrective action

Completion Date:

- (1) Facility maintenance senior executive appointed to monitor the electrical equipment & it's safety in their daily routing.
- (2) Facility maintenance senior executive appointed to monitor the glass wool & insulation lines in their daily routing. Further facility compliance point person will observe this in their internal audit.
- (3) Facility maintenance senior executive appointed to monitor the electrical equipment & it's safety. Further compliance point person will observe this in their monthly internal audit.
- (4) Finishing supervisor appointed to monitor tag gun safety instruction. Further finishing manager will monitor randomly.

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Auditee

2025/07/09  
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Date

Verification of corrective action

Evidence provided for the corrective action taken is verified and satisfied. Therefore, the Nonconformity is closed / Nonconformity is closed based on the corrective action plan provided.

Evidence / corrective action submitted is not satisfied, therefore, the Nonconformity is not closed.

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Auditor

2025/07/10  
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Date

Effectiveness of corrective action

Corrective action taken is effective

Corrective action taken is not effective. Therefore, the Nonconformity is raised,

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Auditor

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Date

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Rev No : 01

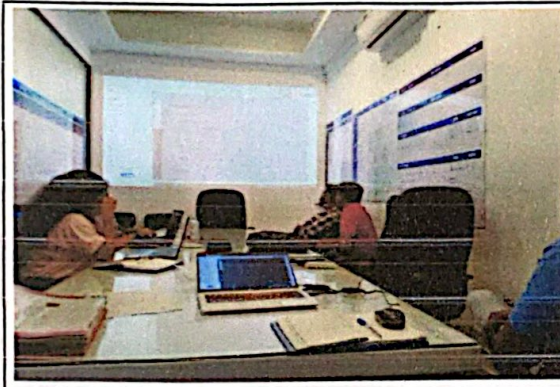
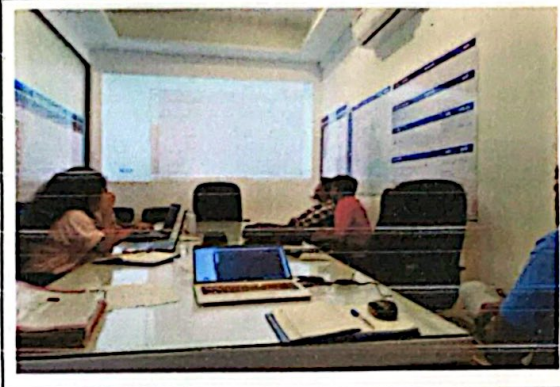
Issue Date : 2018.01.02  
Rev Date : 2025.01.08

Reviewed and approved by : Director

Issued by Management Representative

**TRAINING PHOTO SHEET – ELECTRICAL SAFETY TRAINING**

<b>Topic</b>	<b>Electrical Safety training</b>	<b>Description of Training</b>
<b>Trainer / Facilitator</b>	<b>Rumesh Jayawardhana</b>	<ul style="list-style-type: none"> <li>❖ Importance of electrical safety</li> <li>❖ Provided the electrical safety instruction</li> </ul>
<b>Date</b>	<b>2025/06/30</b>	
<b>Time</b>	<b>16:00 pm Started   16:30 pm Finished</b>	





PENTEX APPAREL (PVT) LTD

ATTENDANCE SHEET

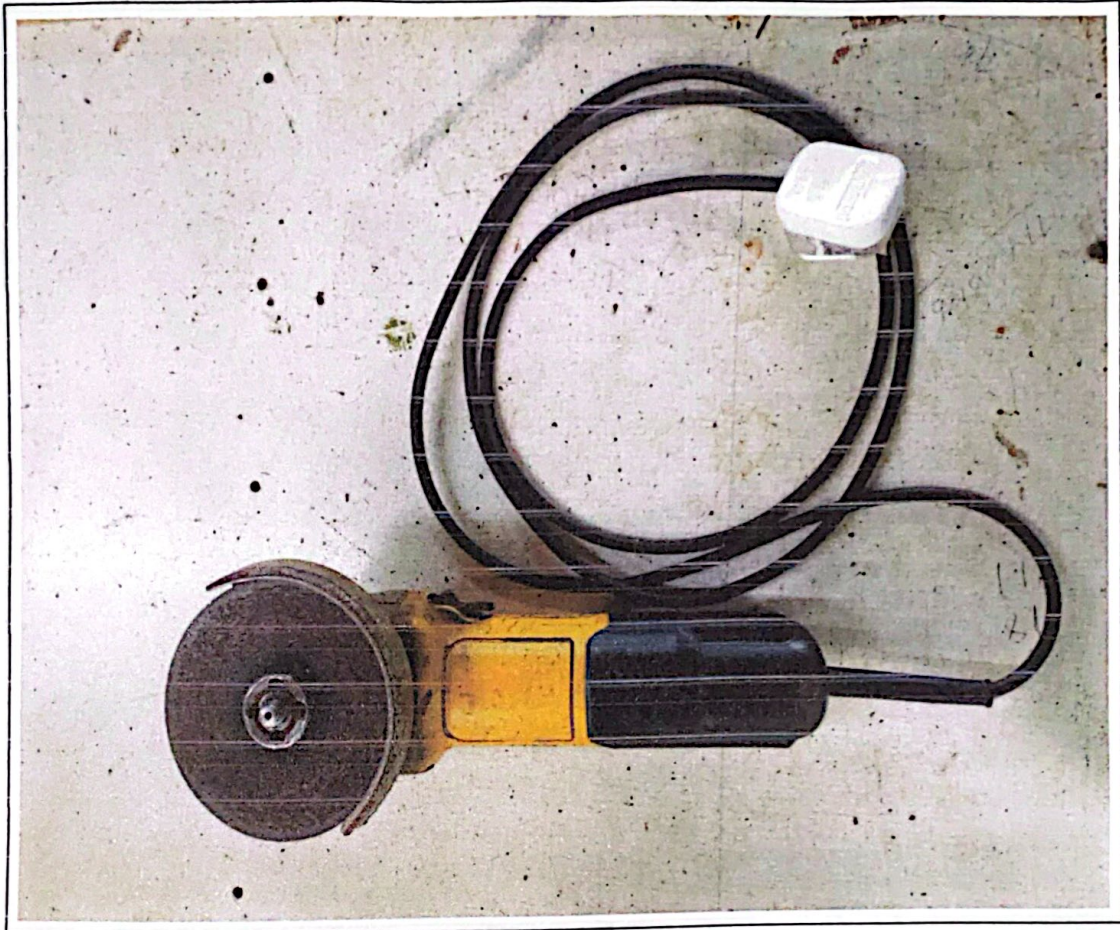
Topic	Electrical Safety Training		Description of Training
Trainer / Facilitator	Rumesh Jayawardhana		* Importance of Electrical Safety
Date	2025/06/30		* Provided the Electrical safety instruction.
Time	14:00 P.M Started	16:30 P.M Finished	

No.	EPF No.	Name With Initial	Department	Designation	M/F	Signature	Remark (Office Use Only)
01	55208	Sahan	Maintenau	Senior Executive			
02	4628	Ajith	"	Electrician			
03	41629	Nuwan	"	"			
04	4967	Anurudda	"	"			
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Duration of Program	30 minutes	Signature of Trainer / Facilitator	
Man Hours		Signature of Coordinator	

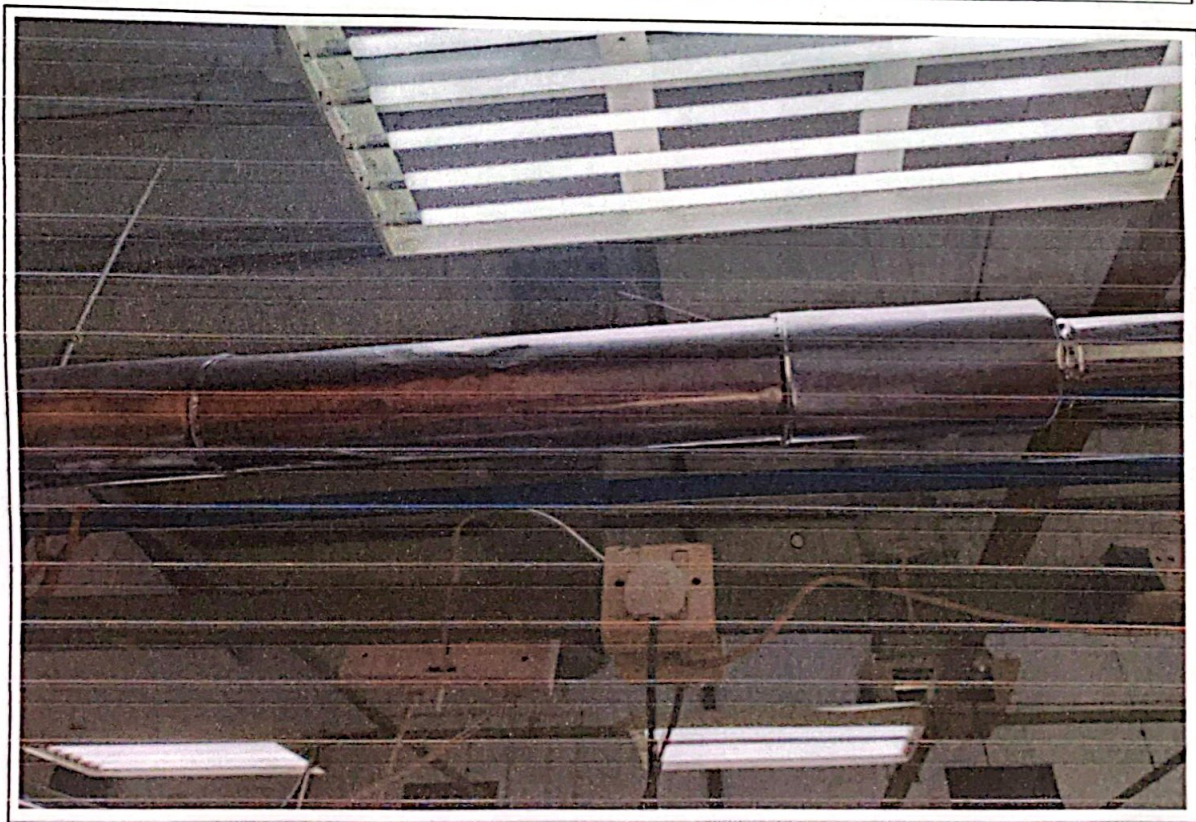
**ISO 45001 AUDIT CAP EVIDENCE**

**(03) Hand Grinder Wire**



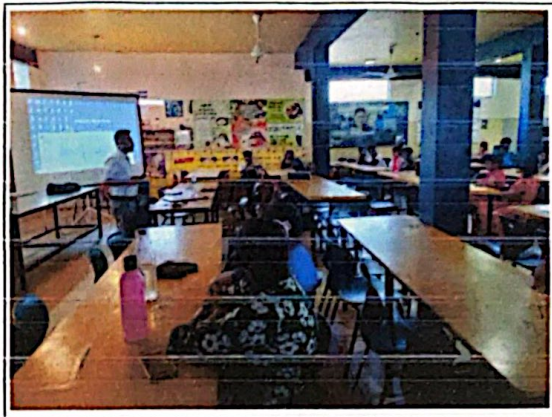
**ISO 45001 AUDIT CAP EVIDENCE**

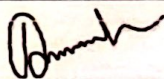
**(02) Glass Wool**



TRAINING PHOTO SHEET

Topic	Needle Guard / Eye Guard / Tag Gun Safety Training	Description of Training  ❖ Awareness about safety requirement of needle guard / Eye guard / Tag gun
Trainer / Facilitator	Rumesh Jayawardhana	
Date	2025/07/04	
Time	17:00 pm Started   17:30 pm Finished	



Signature of Trainer/Facilitator 

ATTENDANCE SHEET

Topic	Tag gun Safety Training		Description of Training * safety criteria.
Trainer / Facilitator	Ramesh Jayawardhana		
Date	2025/07/04		
Time	17:00 P.m <sup>Started</sup>	17:30 P.m <sup>Finished</sup>	

No.	EPF No.	Name With Initial	Department	Designation	M/F	Signature	Remark (Office Use Only)
01	7219	Rashmi	finishing	M/O	F	[Signature]	
02	6976	Lohira	"	Helper	M	[Signature]	
03	8896	Champilce	"	Summer	M	[Signature]	
04	3439	ASANKA ARUNA	"	"	m	[Signature]	
05	9858	Hasima	"	M/O	M	[Signature]	
06	9724	Sakansa	"	M/O	M	[Signature]	
07	10330	Muditha	"	T/O	M	[Signature]	
08	10660	Chanuka	"	T/O	M	[Signature]	
09	9737	malo	"	"	F	[Signature]	
10	10256	Subachani	"	"	F	[Signature]	
11	9756	A.L.A.U.Sathgaran	"	QA	F	[Signature]	
12	9758	J.V.V. Dushmanthi	"	Q.A	F	[Signature]	
13	10647	R. Ruvini madushan	"	Helper	F	[Signature]	
14	10195	Navida Nivisara	"	M/O	M	[Signature]	
15	9149	Tharinda	"	M/O	M	[Signature]	
16	9073	Chethiya randika	"	M/O	M	[Signature]	
17	7735	Mani Gade	"	M/O	M	[Signature]	
18	10880	PAVEEN	"	M/O	M	[Signature]	
19	8394	Krishnamenan.	"	M/O	M	[Signature]	
20	9144	Ruwani	"	QA	F	[Signature]	
21	9524	Inoka	"	Q/c	F	[Signature]	
22	10603	Dilki	"	Q/c	F	[Signature]	

Duration of Program		Signature of Trainer / Facilitator	[Signature]
Man Hours		Signature of Coordinator	



ATTENDANCE SHEET

Topic	Tag gun Safety Training		Description of Training
Trainer / Facilitator	Rumesh Jayawardhana		* safety Criteria
Date	2025/07/04		
Time	17:00 P.M Started	17:30 P.M Finished	

No.	EPF No.	Name With Initial	Department	Designation	M/F	Signature	Remark (Office Use Only)
01	7359	manjula	finishing	m/o	f	[Signature]	
02	8547	Virajani	"	m/o	m	[Signature]	
03	1812	Ramani	"	m/o	m	[Signature]	
04	7628	Ranjani	"	m/o	f	[Signature]	
05	8727	Devika	"	mp	f	[Signature]	
06	7397	Nilakshi	Stores	Assistant	F	[Signature]	
07	9943	Sakuni	"	"	F	[Signature]	
08	9945	Amashi	"	"	F	[Signature]	
09	9150	Bowwandi	"	"	F	[Signature]	
10	7117	Ishwari	"	"	F	[Signature]	
11	805	KOKILA	"	"	F	[Signature]	
12	8739	Priyadarshani	@finishing	QC	f	[Signature]	
13	8024	kaweedha	finishing	QC	f	[Signature]	
14	5986	Manashilca	finishing	QC	f	[Signature]	
15	9973	Madusha	finishing	QC	f	[Signature]	
16	3140	m.Sunanta	"	"	F	[Signature]	
17	10654	surun	"	QC	m	[Signature]	
18	10658	Aishika	"	Q.C	m	[Signature]	
19	10659	kavinda	"	Q.C	m	[Signature]	
20	10690	gurun	"	QC	m	[Signature]	
21	9769	Roshan	"	Production	m	[Signature]	
22	9331	Mery	"	Deputy	m	[Signature]	

Duration of Program		Signature of Trainer / Facilitator	[Signature]
Man Hours		Signature of Coordinator	



ATTENDANCE SHEET

Topic	Tag gun safety Training		Description of Training * Safety Criteria
Trainer / Facilitator	Rumesh Jayawardhana		
Date	2025/07/04		
Time	Started 17:00 P.m	Finished 17:30 P.m	

No.	EPF No.	Name With Initial	Department	Designation	M/F	Signature	Remark (Office Use Only)
01	9852	Darshani	Finishing	Helper	F	<i>[Signature]</i>	
02	9876	Logashwari	Finishing	Helper	F	<i>[Signature]</i>	
03	8801	Ishanka	Finishing	Helper	F	<i>[Signature]</i>	
04	9795	Manjula	Finishing	m/o.	F	<i>[Signature]</i>	
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Duration of Program		Signature of Trainer / Facilitator	<i>[Signature]</i>
Man Hours		Signature of Coordinator	

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4) Tag Gun

